

City of Somerton Job Description

Job Title: Part-Time Lifeguard
Department: Parks & Recreation
FLSA: Non-Exempt
Salary Range: \$12.15 per hour

SUMMARY

Recreation swimming pool to provide service and entertainment to the public.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned. (Essential functions, as defined under the Americans with Disability Act, may include the following tasks, knowledge, skills and other characteristics. This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.)

- Complies with State and local regulations.
- Develops and promotes recreation programs relating to the pool.
- Introduces new programs activities, equipment and materials to staff.
- Keeps premises of establishment clean and in good repair.
- Monitors activities in swimming area to prevent accidents and assist swimmers.
- Cautions swimmers regarding unsafe areas.
- Rescues swimmers in danger of drowning and administers first aid.
- May give swimming instructions.
- May act on occasion as swimming pool cashier.
- Exercises regularly to maintain fitness level (strength and endurance).
- Performs related duties as assigned by supervisor.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

- Less Than High School education
- One month or more of related experience or training as lifeguard
- Or equivalent combination of education and experience
- Red Cross Lifesaving CPR
- American Red Cross Lifeguard Training and First Aid certification preferred.
- American Red Cross CPR for the Professional Rescuer certification preferred.
- Related swimming instruction certificates.
- Must Pass a swim test prior to employment
- Schedule flexibility with mandatory weekends
- Must be at least 16 years of age.
- ****If not certified City will provide all training and certifications.**

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral or diagram form. Ability to deal with problems involving a few concrete variables in standardized situations.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to sit, walk and stand; talk and hear; use hands to finger, handle, feel or operate objects, tools or controls; reach with hands and arms; and perform repetitive movements of hands or wrists. The employee is frequently required to lift up to 10 pounds unaided.

Specific vision abilities required for this job include close vision and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The employee works in an outside environment where the noise level may vary. Certain positions within the classification may require availability to work flexible schedule.

PHYSICAL PREREQUISITE:

1. Candidates must swim 300 yards continuously using the following strokes and in the following order:
 - a. 200 yards front crawl
 - b. 100 yards breaststroke
2. Submerge to a minimum depth of 12 feet or less depending on the facility, retrieve a 10-pound object and return with the object in hands and keep face above water for 1 minute 40 seconds.
3. Tread water for 2 minutes using only legs.